



## Recruiting for: Consultant

### Who we are:

The Earth, and every species on it, is facing a climate and ecological crisis. **Small World Consulting** exists as a response to that crisis. We challenge and support organisations to take meaningful and effective action; to be exemplars both in their industries and beyond. We help our clients to lead the change needed for a smooth transition to the low-carbon world, which we believe can be a better place.

Our work includes, but is not limited to: **Carbon assessment and advice**, focusing critically on supply chains; **Big picture analysis**, enabling organisations to understand where they fit into the global context and highlighting what they can do to help both humans and the environment thrive; Developing and implementing a robust **ESG Assessment Framework** for companies and investors that focuses on meaningful action to tackle the climate and ecological crisis; **Food and Land Systems**, advising on sustainable diets, menus, supermarket practices and land management, including ecologically sound and effective carbon removal; **Communication**, raising awareness of the climate crisis through talks, articles, book promotion and social media.

We say it like it is, we support our clients in facing every challenge, and we call out greenwash. We are a small company and every employee matters. As a team, we support each other to develop and thrive in a work environment founded on honesty, kindness and respect.

### The Role:

The role includes analysing companies from a sustainability perspective: providing a holistic, honest and transparent assessment of their response to the climate and wider environmental emergency. We aim to raise the bar on ESG assessment within asset management and you will be part of that effort. You must have the ability to undertake both quantitative and qualitative analysis. Furthermore, this client-facing role also means that you must be able to draft clear presentations and present these in a comprehensive way. You will help the team to update, refine and evolve our ESG models and tools, keeping us at the cutting edge of this field.

On a practical level, the role also encompasses supporting the director in developing new business; providing advice and support to new and existing clients/customers; facilitating

quotes, contracts, and license agreements; and assisting the director with his extended roles as author and professor at Lancaster University, including liaising with academic staff. You will report to the director of the company.

## **About You:**

We are looking for a broad thinker, who is both curious and conscientious. You need to be able to communicate clearly; work independently to set deadlines; use your initiative to solve problems; seek advice when needed, and also work collaboratively. We need you to have great attention to detail, but also be able to stand back, take stock and see the wood as well as the trees. We want you to care about the quality and realism of your analysis and its ability to inform practical decision-making. We expect you to be excited about working in a sustainability consultancy that tries to get to the core of the issues and provides clarity where it has been lacking.

You will be educated to at least degree level and may have some professional analytical and/or consulting experience. You will have good IT skills.

## **Location:**

Small World Consulting offices at Lancaster University campus. Remote working considered, but must be willing to travel to Lancaster for meetings, the frequency of which is negotiable.

## **Employment Contract, Period and Salary:**

Permanent contract | 37.5 hrs per week | £25-40k annual gross salary, depending on experience

## **To apply:**

Please send your CV and cover letter to: [jobs@sw-consulting.co.uk](mailto:jobs@sw-consulting.co.uk) by 28th January 2022.